

# Transition Support Team

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Status Update Report  
**7 Nov 2021**

# Overview

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- 1) Purpose of the Transition Pastor
- 2) Purpose of Transition Support Team
- 3) Transition process and notional timeline
- 4) Current Initiatives
- 5) Next steps

# Primary Roles of Transition Pastor

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- **Preach to prepare the church for transition**
- **Prepare and facilitate transformation**
  - **Assess strengths and weaknesses**
  - **Learn from our history, culture, and community**
  - **Recommend strategic opportunities**
- **Assist the Senior Pastor Search Team**

Expected Term: 9-15 months

# Initial Transition Support Team

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Jeff  
Bryant

Howard  
Kohl

Jill  
Morrissett

Betsey  
Caballero

Nikki  
Eaddy

Martin  
Bailey

## What will they do?

- Partner with Transition Pastor and Leadership Team
- Define the church's current reality
- Assess the church's strengths and weaknesses
- Work to mend broken fences
- Focus on the mission of Oakland
- Ensure that ministries align with the mission
- Revitalize the church
- Pray – Pray – Pray – Pray

# Transition Support Process

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## Phase 1 Startup and Discovery

- Build relationships with and advise the OBC Leadership Team
- Equip the Transition Support Team
- Develop preliminary assessments

## Phase 2 Planning and Development

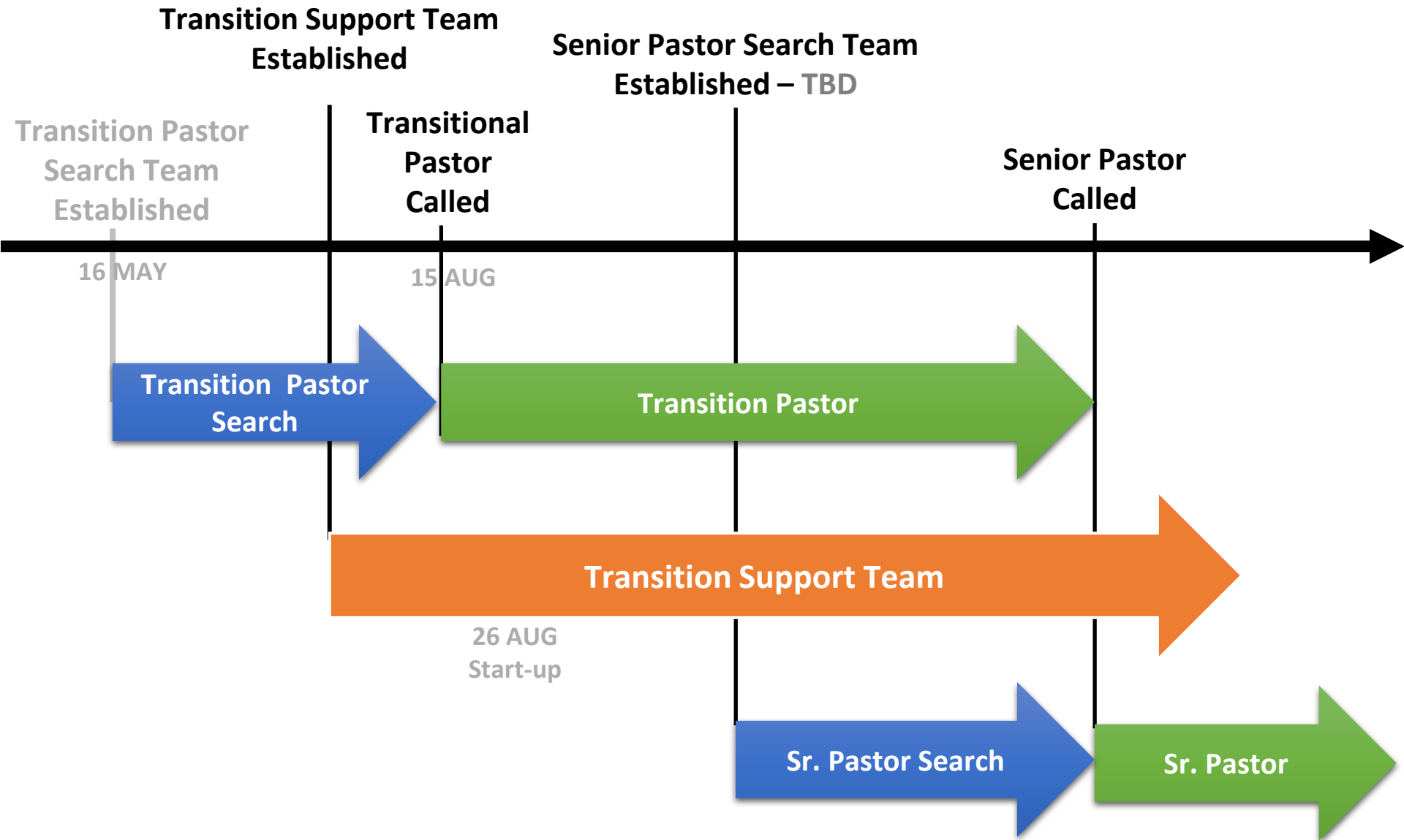
- Develop Actionable Strategic Plan
- Strengthen church leadership through training and engagement

## Phase 3 Refine Organizational Structures

- Identify organizational changes needed to better facilitate the way forward
- Lead the church to best mission and ministry practices

Expected Timeline: 6-8 months

# Process for New Senior Pastor



# Current Initiatives

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- 1) **Meeter-Greeting training for Sunday Welcome!**
- 2) **Trunk or Treat Festival for community outreach**
- 3) **Listen and Learn Sessions**
  - **14 Nov 11:30am - adult small groups**
  - **21 Nov 5:30pm - youth**
  - **5 Dec 11:30am - adult small groups**

# Next Steps

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- 1) Assess information from Listening Sessions**
- 2) Develop Actionable Strategic Plan**
- 3) Strengthen church leadership through training and engagement**
- 4) Establish Senior Pastor Search Team**



# Questions from the Congregation

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- Input is Welcome: <https://www.oaklandbc.com/questions>



The screenshot shows the website for Oakland Baptist Church. The header is green with social media icons, a phone number (540-663-2546), and a search bar. The main navigation includes links for ABOUT, MINISTRIES, CALENDAR, SERMONS, and PODCASTS, along with a green button for GIVING. The page title is "Questions for Oakland Baptist Church & the Transitional Pastor Search Team". The main content area features the title "Questions for Oakland Baptist Church & the Transitional Pastor Search Team" in a large, light green font. To the right is an image of silhouettes of people with their arms raised against a sunset background. Below the title, it says "By Janet on Mon, 04/26/2021 - 16:36". At the bottom, there is a note: "Please use this form to submit your question(s) for Oakland Baptist Church and Transitional Pastor Search (TPS) Team." and a partially visible green button that says "Get plugged in to".

# What do we ask you to do? *Pray*

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## Pray for:

- **Transition Pastor Darrell and Pastor Paige**
- **OBC Leadership & Transition Support Team**
  - God's leading
  - wisdom and discernment
- **Future Senior Pastor**
- **Yourself**
  - support transition
  - focus on our mission
  - engage in ministry