

Transitional Pastor Search Team

(25 July 2021)



Jeff
Bryant

Howard
Kohl

Jill
Morrisett
Chair

Betsey
Caballero

Nikki
Eaddy

Martin
Bailey

Recommendation Report

Transitional Pastor Search Process

Clarify Role

- Primary Responsibilities
- Lessons Learned from Others
- Draft Covenant

Review Candidates

- Resumes
- Sermons: Online or In-person
- Interviews
- Recommend Candidate

Present Candidate

- Covenant Finalized
- Candidate Presented
- Members Vote

Expected Timeline: 2-4 months

Recommended Candidate Team

Darrell Webb
Transition Pastor



Paige Bowman
Transition Partner



Selection – Darrell Webb

(Paige Bowman in Support)

- **Most qualified and experienced Transitional Pastor**
 - SBCV has approved assignment for six-month increment with option to extend
 - Paige will provide coverage if Darrell has conflicting commitments due to SBCV responsibilities
- **Verified partnership success with Calvary Baptist Church, Orange, VA**
 - Church interview feedback was very positive
 - Worked with deacons and leadership team to assess spiritual gifts and strengths
 - Result: The church was better prepared for a new pastor and lay people were able to step into ministries

Covenant and Proposal

- **Covenant**
 - Covers 1st six-months
 - Outlines roles and responsibilities for both the Transitional Pastor and the church
 - Specifies compensation
- **Proposal**
 - Expands on the covenant to set expectations for the transitional period
 - Outlines activities and milestones

OBC Transitional Pastor Recommendation and Key Dates

- **7/25** – Candidate Team announced
- **8/01** – Candidate preaches sermon
 - Q&A session 10am in the sanctuary
- **8/08** – Special meeting 10am in Sanctuary
 - Vote on Candidate Team with covenant
- **8/15** – Transitional Pastor start date

Handouts Available

- Paper copy in the vestibule today
- Request a copy by email using Q&A form
 - <https://www.oaklandbc.com/questions>