

Transitional Pastor Search Team

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Jeff
Bryant

Howard
Kohl

Jill
Morrisett
Chair

Betsey
Caballero

Nikki
Eaddy

Martin
Bailey

Initial Status Report

Our Approach

- Be transparent and proactively communicate
 - We do NOT have Secrets
 - Some information will be confidential
- Keep YOU informed of accomplishments and needs
- Welcome input: <https://www.oaklandbc.com/questions>
 - All input will be considered
 - Not all input may be implemented
- Move the process forward

Primary Roles of Transitional Pastor

- **Prepare OBC for a new Senior Pastor**
 - **Honestly evaluate our strengths and weaknesses**
 - **Refocus our vision and mission**
 - **Advise senior pastor search team**
- **Preach the Word of God and perform general pastoral duties**
- **Advise leadership and ministry teams**

Expected Term: 9-15 months

Transitional Pastor Search Process

Clarify Role

- Primary Responsibilities
- Draft Covenant

Review
Candidates

- Resumes
- Sermons: Online or In-person
- Interviews
- Recommend Candidate

Present
Candidate

- Covenant Finalized
- Candidate Presented
- Members Vote

Expected Timeline: 2-4 months

What do we ask you to do? *Pray*

Pray for:

- **Transitional Pastor Search Team**
 - for God's leading
 - wisdom and discernment
- **Future Transitional Pastor**
- **Future Senior Pastor**
- **Yourself**
 - to support transition
 - to focus on the mission
 - to engage in ministry